WHY STUDY
personnel psychology and human resources
at WSU Vancouver?

The program in personnel psychology and human resources is designed for those who are preparing for a career in human resources, or who are human resources professionals already and want to refresh their knowledge.

You’ll develop the leadership and managerial skills you need to be an effective manager in today’s rapidly changing work environment. You’ll also gain a greater understanding of critical workplace issues, such as work-life balance, staffing and talent management, employee development, workplace diversity and stress management.

For more information
PERSONNEL PSYCHOLOGY & HUMAN RESOURCES
Science & Engineering Building, Room 130
360-546-9475
cas.vancouver.wsu.edu/psychology/pphr

STUDY
Personnel Psychology and Human Resources

Bachelor of Arts in Social Sciences
An interdisciplinary program

This unique interdisciplinary program is designed to provide diverse perspectives on the most pressing issues facing human resource managers. You will take courses in industrial/organizational psychology, business administration and human development. Internships are encouraged.

The program in personnel psychology and human resources also provides solid groundwork for HR certification. You are eligible to take the certification exam after completing two years of post-degree professional experience in HR. WSU Vancouver students have a stellar record of passing this exam.

Opportunities for students

Internships

Practical, work-related experience like the following can make you more competitive in the job market:

- **Field Experience in Personnel Psychology:** You'll get hands-on experience with supervised training in local HR settings, with semi-structured group meetings, site visits and individual instruction.

- **Cooperative Educational Internship:** You can earn course credit for an extended internship experience.

Students in the program have interned with such companies as Dannon, Leatherman, Kaiser Permanente, Banfield Pet Hospital, Hilton Hotels, UPS and many more.

HR Society

Join one of the oldest and most active student clubs on campus—the HR Society. It was chartered by the Society for Human Resource Management in 1999 and has received numerous awards in recognition of the chapter’s professional development of students and support of the HR profession. Students in personnel psychology and human resources students have traveled to the national SHRM conference and participated in the annual HR Games competition.

Hear from our students

“Great vision without great people is irrelevant.”
—JIM COLLINS

“Many WSU Vancouver graduates have become leaders in the HR profession in the Southwest Washington/Portland metropolitan area. They work in such roles as:

- Vice president for HR
- HR manager or generalist
- HR operations manager
- HR business partner
- Compensation and benefits manager
- Director of recruitment
- Workforce readiness director
- Employee relations coordinator

Others are pursuing graduate degrees in industrial/organizational psychology, human resources or business administration.

For more information about graduate study and career opportunities, visit the websites of the Society for Human Resource Management (shrm.org), the Society for Industrial and Organizational Psychology (siop.org) and the Academy of Management (aom.org).